

# Our Environmental and Social Commitment



At Johnstons Group, we are committed to contributing to the well being of both our environment and community. We encourage and support all employees to do the same.

As a company that bases the success of its business on New Zealand's natural beauty, we are actively working to reduce the impact of our activities upon the environment.

This commitment is for all brands: Johnston's Coachlines and Gray Line NZ.

Some of our contributions to environmental conservation and community growth include;

- **Reduced Emissions.** Part of our fleet replacement programme includes the purchase of more environmentally friendly vehicles. The new Euro-5 emission standards as introduced by the European Union offer the best in consumption and emission reductions. Johnston's fleet replacement programme focuses on the procurement of these latest vehicles.
- **Active Recycling & Wastage Reduction.** New Zealand has a strong recycling ethos and we support this 100%. All rubbish removed from the coaches is separated into recyclable and non-recyclable along with the office waste. Wherever possible, office staff avoid printing but when it's necessary, everyone is encouraged to print double-sided.
- **Charities and Community Support.** Johnston's support charities by giving staff paid time off to help out and by supplying fleet to local sports groups at nil or minimal charge.
- **Reducing Inefficiency through Training.** Johnston's drivers are trained to drive in a fuel-efficient manner, avoiding heavy acceleration and harsh braking. Vehicles are speed-limited to 90km/h to optimise efficient running.
- **Protection of Local Waterways.** All vehicles are washed on professionally designed and constructed water catchment pads. The run-off from cleaning is prevented from entering storm water drains and disposed of using a specialised service.
- **Enviro Silver Qualmark accreditation.** Johnston's Coachlines has achieved this accreditation in May 2010 (from Bronze) and continues to work towards the Gold accreditation.

